

Chrysalis Mission

Chrysalis promotes mental health and substance use recovery in our community by supporting work opportunities that encourage hope, healing, and wellness.

Supported Employment

Chrysalis believes that every person with a serious mental illness or substance use disorder is capable of finding meaningful employment.

Individual Placement & Support (IPS)

- Paid competitive work is the goal
- Work closely with Service Facilitation Teams
- Job search based on preferences and interests
- Increase understanding of how work effects benefits
- Employer relationships developed and facilitated by IPS staff
- Length of support needed is determined by each person
- Support regardless of history or current substance use,
- criminal background or mental health issues



Chrysalis Pops - Social Enterprise

- Grow, produce, and sell, local, organic, frozen fruit pops!
- Gain new skills and explore work preferences
- Part-time paid positions available in an environment supported full-time by Chrysalis staff
- Following the pops season consumers transition into the IPS program to pursue competitive employment



Comprehensive Community Services (CCS) Service Facilitation

A person-centered approach to care coordination and support.

- Individualized and recovery focused
- An open network of community providers
- Emphasis on work as recovery

Vocational Peer Support

A Vocational Peer Specialist (VPS) uses their lived experience with mental health challenges and/or substance to support a person as they navigate their individual road to recovery through work.

- Promotes engagement, self-advocacy, and hope.
- Teaches consumers how to increase positive self-talk and overcome fears.
- Each VPS is Certified through the State of Wisconsin to provide peer support services, and trained in IPS.

Recovery Principles

Chrysalis practices the following recovery principles;

- Participants determine their own path.
- Participants can and do overcome obstacles.
- Recovery focuses on people's entire lives, including mind, body, spirit and community.
- Peer Support or mutual support plays an important role in recovery.
- There are multiple pathways to recovery based on participant's unique strengths, preferences, experiences and cultural backgrounds.
- Recovery isn't a step-by-step process but one based on continual growth, occasional setbacks and learning from experience.



Inclusion Statement

Chrysalis works to address inequities and oppression in our community by promoting the following values;

- Celebrating the strengths that come from diverse experiences and preferences.
- Welcoming anyone at any stage in their mental health recovery journey.
- Recognizing people have the power to reach their individual goals and grow in various aspects of their life.
- Promoting inclusivity in the community by supporting meaningful work opportunities, and partnerships.
- Utilizing cultural humility to provide appropriate interventions that support the recovery and healing of those we serve.

