

Milwaukee Mental Health Task Force 2019 Karen Avery Forum Pathways to Employment: Opportunities, Rights and Resources

November 12<sup>th</sup>, 2019

# \*57 evaluations submitted

#### Affiliations (optional):

Bell Therapy , C Renee Consulting , Chrysalis , CHWCS (3), Fresh Start , Goodwill Industries , I-Care (2), Justice Point , La Causa , MHA (2), OOHE , Our Space. Inc., SDC , TMG (4), UMSO. Inc., VA Medical Center , WAATPN

I attend Mental Health Task Force meetings: 14 (25%) often; 10 (18%) sometimes; 21 (37%) never; 12 (21%) left blank

| My perspective includes: 39 (68%) service provider; 17 (30%) peer; 21 10 (18%) family member;10 (18%) educator 3 other (employment, foste | • •       |           | -           |             |             |           |
|---|-----------|-----------|-------------|-------------|-------------|-----------|
|   | Low       |           |             |             | High        |           |
| Work as Recovery, Dani Rischal, MSW   |           |           |             |             |             |           |
| How would you rate Dani's knowledge of the topic?   | 1         | 2         | 3           | 4           | 5           | Blank     |
|   | 0<br>(0%) | 0<br>(0%) | 3<br>(5%)   | 11<br>(19%) | 41<br>(72%) | 2<br>(4%) |
| How likely are you to make changes based on what you heard from her presentation?   | 1         | 2         | 3           | 4           | 5           | Blank     |
|   | 4<br>(7%) | 0<br>(0%) | 13<br>(23%) | 17<br>(30%) | 21<br>(37%) | 2<br>(4%) |
|   |           |           |             |             |             |           |

## Employment and Benefits Counseling– Lauren Grudzinski, Benefits Specialist

| How would you rate Lauren's knowledge of the topic?                                | 1         | 2         | 3          | 4           | 5           | Blank     |
|--|-----------|-----------|------------|-------------|-------------|-----------|
|  | 3<br>(5%) | 0<br>(0%) | 6<br>(11%) | 16<br>(28%) | 30<br>(53%) | 2<br>(4%) |
| How likely are you to make changes based on what you heard from her presentation?  | 1         | 2         | 3          | 4           | 5           | Blank     |
|  | 0<br>(0%) | 1<br>(2%) | 3<br>(5%)  | 5<br>(9%)   | 46<br>(81%) | 2<br>(4%) |
| Community Voices   |           |           |            |             |             |           |
| How likely are you to make changes based on what you heard from this presentation? | 1         | 2         | 3          | 4           | 5           | Blank     |
|  | 2<br>(4%) | 1<br>(2%) | 9<br>(16%) | 14<br>(25%) | 30<br>(53%) | 1<br>(2%) |
| How would you rate the impact of the panel.  | 1         | 2         | 3          | 4           | 5           | Blank     |
|  | 1         | 2         | 5          | -           | 0           | Brank     |

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|   | Low                   |                       |                        |                       | High                    |                            |
|---|-----------------------|-----------------------|------------------------|-----------------------|-------------------------|----------------------------|
| Employment Rights – Monica Murphy, JD   |                       |                       |                        |                       |                         |                            |
| How would you rate Monica's knowledge of the topic?                                   | <b>1</b><br>0<br>(0%) | <b>2</b><br>0<br>(0%) | <b>3</b><br>7<br>(12%) | <b>4</b><br>5<br>(9%) | <b>5</b><br>39<br>(68%) | <b>Blank</b><br>6<br>(11%) |
| How likely are you to make changes based on what you heard from her presentation?     | 1                     | 2                     | 3                      | 4                     | 5                       | Blank                      |
|   | 2<br>(4%)             | 0<br>(0%)             | 7<br>(12%)             | 18<br>(32%)           | 26<br>(46%)             | 4<br>(7%)                  |
| Pathways to Employment: Opportunities, Rights, and I                                  | Resour                | ces                   |                        |                       |                         |                            |
| How likely are you to make changes based on your experience in this forum as a whole? | 1                     | 2                     | 3                      | 4                     | 5                       | Blank                      |
|   | 2<br>(4%)             | 0<br>(0%)             | 6<br>(11%)             | 12<br>(21%)           | 30<br>(53%)             | 7<br>(12%)                 |
| How likely are you to recommend future MMHTF presentations to someone else?           | 1                     | 2                     | 3                      | 4                     | 5                       | Blank                      |
|   | 0                     | 0                     | 7                      | 9                     | 35                      | 6                          |

#### 1. Share any additional comments about today's forum and speakers.

- Well done. Knowledgeable and encouraging. Good coping skills to apply to life
- Beautiful services- great information, and would like to hear more
- Very nice panel-Wonderful People
- It was great
- I enjoyed the speaking today I am glad I came
- Dani was amazing, informative and inspiring. Awesome new award and recipient rising leader as they are shaping the future.
- enjoyed panel
- The forum and speakers were informative
- Very inspirational and learned a lot
- Thank you for putting together such a team of resources
- Engaged the panel with actual experience
- More about mental health and employment. We learn so much about trauma but don't see what resources there are for treatment and diagnosis
- Good forum
- Awesome presentation-panel discussion was amazing.
- Very informative

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- Well inform speakers in their material
- Good information
- This really helped. We have been using IPS in CCS however know little about benefits counseling.
- Excellent knowledge
- Way too short for presentations. Like the last presenter was cut off and no opportunity to ask questions.
- Very well done.
- Loved the panel piece
- I thought there would have been additional information on employment opportunities
- Would have liked more time for questions but if our cards got answered that is good enough
- Can you provide a list of benefits specialists?
- Very informative. I would like suggestions (rest illegible)
- Nice topics and speakers
- Great ideas
- Wish there was more time for questions
- I loved all of the speakers, especially the real-life perspectives
- Panel was neat
- Did a great job
- All speakers were knowledgeable about the topic they presented.
- Need more time for each topic
- [Illegible] (3 surveys)

## 2. What do you intend to do as a result of this forum?

- Be careful to who I self disclose my mental illness too. Practice services with individuals
- focus skills to assist in maintaining employment
- Look for more education
- Continue familiarizing myself
- To educate my participants on working while maintaining benefits
- Help my families better
- CIT officers, Dual Diagnosis, Ethics and boundaries
- Connect clients to benefits specialists
- Have resources with co-workers
- Use info as needed
- Do more to advocate for my mental health clients
- I will use this information to spread awareness on disabilities in my community and college campus
- Encouraging employments (illegible) with mental illness.
- I have hope for young adults in my care. I feel better directed.
- Review organizations benefits and services to provide better connections to resources for my clients



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- I(illegible) of this I already liked
- Utilize employment resources with my clients
- Suggest work as an option for more clients
- Apply info to employment (Helping Clients)
- inform my case load about IPS and Disability Rights
- Help my clients to empower them to get into the workforce
- Integrate into work environment
- More on how to help clients. My favorite was the panel. It helped me understand my clients more.
- Connect consumer to benefits counseling
- Use this information in my day to day work duties.
- Refer people to CCS for employment assistance
- Direct my clients to use the resources and education provided today to strengthen their success in the community
- Provide my clients with information learned
- Trying to develop ideas
- Need to see Benefit Specialist or get questions on my card answered to see if I'm a general SSI/T-19 or have additional benefits to employment
- Advocate and get educated
- Take this and apply it
- take back the resources to my team. It gave me a motivational push towards (illegible) as an employment specialist.
- Use the information with others
- Use information when I work with my clients
- Share this information to other departments in my agency
- Have more resources to share with clients
- Share with my clients and team members so they can also share
- I intend to share this information with my long term care team members to share with IRIS participants
- Present to other team members
- To tell my colleagues at work
- Use the resources for client empowerment
- Different approach to employment
- Spearhead an opportunity to develop ways to educate/reduce the stigma of veterans in the civilian workforce. For example, transiting, homelessness, mental health diagnoses, and substance use.
- share with staff
- [Illegible] (2 surveys)





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## 3. What would you like to see in future MMHTF meetings or forums?

- This was good I liked it.
- They covered thoroughly
- Have more concrete resources
- Access for clients
- Getting more employment resources for ones with mental health. Steps to take to get involved with career specialists or peer specialists.
- Have more speakers and what they accomplished
- Less panel time
- More about the needs of Milwaukee and the amazing things people are doing in mental health.
- Discrimination of background check requirement for county, city state-funded positions
- How many hours can you work when you have Disability?
- They are doing well
- Unsure
- More community resources to help people that are peer-run.
- Housing and mental health
- More resources for people leaving incarceration and integrating back into the community.
- More on clients getting jobs with records
- Resources that are available in the community
- More ways to engage clients on employment, but this was my 1st session so it was good overall.
- Keep it the way it is
- Youth employment and (illegible) of adults
- Coping with personal mental illness in the workplace and any rights I have within my employment and having a mental illness
- More employment and housing focus
- None
- More information on SSI and how about women on w2?
- Civilian community resources for transitioning veterans. Workshop on aligning values with career choice
- more meetings
- [Illegible] (4 surveys)
- 4. What employment resources or topics would you like to have seen covered at the Forum that was not covered?
  - access to employment
  - everything was covered
  - What employers are looking for and what are willing to accept regarding somebody's disability
  - Setting comeback with MI employee evaluating risk



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- Local support to individuals that don't have the fund on government services and so many don't have that access.
- Age-related resources such as teens, young adults, returning to the workforce
- Prison reentry programs with employment services
- Job opportunities. Employers willing to work with consumers in AODA recovery.
- Assistance for people coming out of incarceration
- Free resources for employment help for someone who may not have the resources or qualifications to have a CCS team.
- Felonies
- Continuing education resources for those with a mental illness. Grants, fee waivers, college support
- Job coaching
- More help with and about medical lessons
- National employment with individuals that are involved in the child welfare system
- (Rest Illegible)
- More detailed information on how to explain resume and interviews tips and tricks with gaps in employment/negative histories
- [Illegible] (4 surveys)
- 5. Contact information if you would like to be included in the Milwaukee Mental Health Task Force emails:
  - 13 people provided their email address to be added to the MHTF email list.